

Homework Assignment #4 – Candidate Assessment Scenario

April 2023



Instructions

Using the Candidate Assessment Instructions on the previous pages and the Scenario below, complete the Candidate Assessment on the following page. Be sure to fill in the form completely and to be as constructive as possible using the skills learned in the virtual TTT session.

Candidate Assessment Scenario

You are the Opening Manager working today from 8:30 to 6:00. Your Candidate is scheduled to work in the Cold Choice (Prep Department) from 10:30 to 8:00. Throughout the day you take notes as you notice the Candidates activities.

Candidates Activities for the Day:

10:45	Candidate arrives coffee in hand, shirt untucked and raring to go.
11:45	You see the Candidate help a Guest from the front line to their table.
1:30	The cold bar has been well stocked throughout the lunch rush.
2:15	You find the Candidate talking with the Servers in section 500.
3:15	The Candidate has produced several made-from-scratch salads and has properly cleaned the Ditto Dean.
4:00	Candidate took the initiative to help the Hot Bar change over to dinner making for a smooth transition.
5:00	Candidate took time to watch the CBT and answer the questions for the Meat Cutter section of Tier 1.
6:00	You tell the Candidate to help the evening Cold Choice person with production and that you will go over their Candidate Assessment tomorrow with them.