

Training Manager Lesson Guide – Display Cook

Assignment	Instructions
Lesson from the Trainer and Display Cook courses	<ul style="list-style-type: none"> • MITMIT needs to watch the On-Demand Lesson from the Trainer before they meet with you. • Meet with your MITMIT about the Display Cook and discuss the syllabus. • Share your best tips, tricks, and practices for the Display Cook department. • Introduce the MIT to their trainer in the Display Cook area. • MIT should watch the eLearning courses for MIT Display Cook before starting work in the Display Cook area. • Monitor the MITs training. <ul style="list-style-type: none"> ○ Make sure the MIT is not working the position alone. ○ They should be working with their trainer and working through their tasks, not working as the only Co-worker in this area. • Make sure they're using the Recipe Viewer every time they're making a product.
Operations Manual	<ul style="list-style-type: none"> • Begin Operations Manual Questions. • Print off the Need to Know Study Guide. • Review the Operations Manual Questions results.
Opening, Running, and Closing	<ul style="list-style-type: none"> • Confirm that the MIT has a copy of the Display Cook Opening, Running, and Closing Checklist and that it has been completed at least one time.
Equipment	<ul style="list-style-type: none"> • Discuss the preventive Maintenance of the equipment in this area. • Completed the Display Cook Equipment Questions and verify the answers using the Key.
Recipe Assignment	<ul style="list-style-type: none"> • Verify all recipes were made.
Performance Checklist Sign Off	<ul style="list-style-type: none"> • Meet with the MIT to discuss their performance and signoff on the Performance Checklist on the eLearning Center. • All of Syllabus Part A (Co-worker portion) is required to be complete before moving onto Part B Department Head.

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<p>Department Head Food Production Expectations</p> Managing Labor	<ul style="list-style-type: none"> ● Cover the following expectations for Department Head. Working with the Co-workers to get tasks completed. <ul style="list-style-type: none"> ○ Food production ○ Temp logs ○ Cleanliness ○ Guest service ○ Duty Rosters ○ Recipe Adherence ● ***Watch/Review and discuss the following videos: <ul style="list-style-type: none"> ➤ Labor Cost Analysis Report ➤ Hourly Productivity Report ➤ Manager’s Pocket Schedule ➤ Proper Thawing ● Work with the MIT to manage food production in the Display Cook area using the FMP Display Cook Production Guide. ● Confirm MIT has printed Labor Cost Analysis and Hourly Productivity Reports from the BOC and discuss. Read the Managing Breaks page in the workbook. ● Describe the Walking the Bar Assignment expectations. ● Work with the MIT to manage breaks in the Display Cook Area.
<p>Walking the Bar</p>	<ul style="list-style-type: none"> ● Confirm that the MIT has completed the Walking the Bar Assignment in the workbook at least once.
<p>Temperature Logs</p>	<ul style="list-style-type: none"> ● Make sure that the MIT has the Temperature Log printed and completed.
<p>Freezer Pull</p>	<ul style="list-style-type: none"> ● Confirm the MIT watched the OnDemand video on Freezer Pulls. ● Work with the MIT on any Freezer Pulls in the Display Cook Area.
<p>Positional Quiz</p>	<ul style="list-style-type: none"> ● The Positional Quiz needs to be taken in the restaurant, and you should review with the MIT.
<p>Online Display Cook Syllabus</p>	<ul style="list-style-type: none"> ● Finalize the Syllabus on the eLearning Center based on the work completed in this area.

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<u>Assignment</u>	<u>Instructions</u>
Manager Final Check-Off	<ul style="list-style-type: none">• Meet with the MIT to review their performance and complete the Manager Final Check-Off by accessing the form from their My Assignment page.• Review the Individual Training Status Report (ITSR) and make sure eLearning Center tasks are complete.• Complete the Positional Evaluation.• On a weekly basis fill out the MIT Assessment.• On a weekly basis make sure the MIT has completed the online Training Survey.

***These videos appear more than once, if you have already viewed these videos you may choose not to repeat.